I. Call the Meeting to Order – Meeting called to order at 6:00 by President Paul Breitbarth.
   A. Roll Call – Brian Bowman, Buddy Hicks, Ray Livingston, Melissa Sassman, Rob Stephenson, Henry Wood and Paul Breitbarth
   B. Approve the Agenda – Motion to approve by Buddy Hicks, seconded by Brian Bowman. Motion carried 7/0.

II. Public Comments - None

III. Board Reports –
   • Noted that the Van and Bonnie WHO radio morning to raise money for the USS Iowa at Cornell Elementary raised over $3500 from donut/ juice sales in the morning and other contributions. Way to go!!
   • Brian reported that both Ronnie Harrison and Jake Sherman qualified to wrestle in the state meet held this week.
   • Paul said the regular season for winter sports was coming to a close and although the win-loss records may not have been what they hoped for, the participants and coaches worked hard and received much fan support.
   • Ray contributed that he was the announcer during the presentation of seniors and their parents at the last home basketball game. He was surprised and pleased to see the number of students honored and noted that they will leave a large gap to be filled by upcoming participants.
   • Paul said that with the large number from this class who participated all four years, we may see some of them on the “Wall of Fame” in the future
   • Brian reminded the Board that they should all remember to use the “chain of command” as outlined in the “School Board Team Discussion Tool” all members received in their packets.
   • Paul said IASB will publish this sort of document on a different topic each month, it is to be used as a tool when Board members are dealing with patrons.
   • Buddy noted that as a Board this has been discussed things such as the “chain of command” previously but it was nice reinforcement.
   • Ray said if you e-mail a response to a patron it would help to cc it to Dr. Buck or the appropriate administrator.
   • Rob said he would like to thank Seth Ickowitz, Tig Johnson and their coaches and players for organizing and running the Eagle Academy and games this season. There was a significant amount of changes this year and he said it was a big time commitment. He heard a lot of compliments from parents on how playing other schools (instead of ourselves) will help better prepare our players for the next level of competition. He also wanted to thank JR Gebhart, Steve Gebhart, Carlye Owens and their coaches and players for organizing the pre-season youth baseball and softball camps. These are great camps and they will better prepare our players for the upcoming season and their future. The camps are a big time commitment, however he is glad to see all of our coaches investing in the future.
IV. Superintendent’s Report

- Dr. Buck said the Iowa Assessments (formerly ITED and ITBS) results were received last Friday, however the template has changed and we need to get a useable format. AEA will help with this and a workshop may be held later.
- CSIP – In response to the CSA, some modification is being done for Wednesday Professional Development
- Staffing conversation are underway for next year
- Thursday, February 16, Dr. Buck will emcee Woodside Variety Night at Saydel High School

V. Discussion/Action Items

A. Consent Agenda – Motion to approve by Brian Bowman, seconded by Melissa Sassman. Motion carried 7/0.
   1. Minutes of Previous Meetings
   2. Bills for Payment
   3. Financial Reports

B. Personnel – Motion to approve by Buddy Hicks, seconded by Ray Livingston. Motion carried 7/0.
   1. Resignations/Terminations

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Bldg.</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Victoria Meyers</td>
<td>First Grade Associate/Cornell</td>
<td>Personal</td>
</tr>
<tr>
<td>Cory Allison</td>
<td>MS Football/Woodside MS</td>
<td>Personal</td>
</tr>
<tr>
<td>Danielle Dowling</td>
<td>MS Volleyball/Woodside MS</td>
<td>Personal</td>
</tr>
<tr>
<td>Trish Nuno</td>
<td>Science/Saydel High School</td>
<td>Personal</td>
</tr>
</tbody>
</table>

   2. New Hires

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Bldg.</th>
<th>Contract/Salary</th>
</tr>
</thead>
</table>

   Licensed Employee Contract Issued by the Superintendent (Policy #405.3):

   Non-Licensed Employee Hiring by the Superintendent (Policy #411.3):

   *Pending a satisfactory background check

C. Open Enrollment –
   Presented for Board Approval:
   1. In
      Student Name Grade From Reason

   2. Out
      Student Name Grade To Reason

   3. Open Enrollment In Requests – Recommendation to Deny:
      Student Name Grade From Reason
Presented for Board Review:

1. In

<table>
<thead>
<tr>
<th>Student Name</th>
<th>Grade</th>
<th>From</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cody Deets</td>
<td>3</td>
<td>DSM</td>
<td>Continuation</td>
</tr>
<tr>
<td>Kasen Ponx</td>
<td>2</td>
<td>DSM</td>
<td>Continuation</td>
</tr>
<tr>
<td>Tiffany Youngbear</td>
<td>8</td>
<td>DSM</td>
<td>Continuation</td>
</tr>
<tr>
<td>Lisa Van Zandt</td>
<td>6</td>
<td>DSM</td>
<td>Continuation</td>
</tr>
<tr>
<td>Angela Porter</td>
<td>6</td>
<td>DSM</td>
<td>Continuation</td>
</tr>
</tbody>
</table>

2. Out

<table>
<thead>
<tr>
<th>Student Name</th>
<th>Grade</th>
<th>From</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bret Strable</td>
<td>3</td>
<td>DSM</td>
<td>Continuation</td>
</tr>
<tr>
<td>Dylan Strable</td>
<td>3</td>
<td>DSM</td>
<td>Continuation</td>
</tr>
</tbody>
</table>

D. Contracts and Agreements – Motion to approve by Melissa Sassman, seconded by Buddy Hicks. Motion carried 7/0.


Adam Busch, Activities Director, is requesting that the Saydel Community School District enter into a Cooperative Sharing Agreement with the SE Polk Community School District for girls’ golf for both the 2011-12 and 2012-13 seasons. This would be a renewal of the District’s 2010-11 Cooperative Sharing Agreement with SE Polk for girls’ golf. The Cooperative Sharing Agreement is provided by the Iowa Girls’ High School Athletic Union. This is dependent on the approval of this agreement by the SE Polk Community School District.

The Superintendent recommends the approval of this agreement for both years.

E. Board Policies – Motion to approve by Ray Livingston, seconded by Buddy Hicks. Motion carried 5/2. Stephenson and Wood voting no.

The Board Policy Committee has been reviewing a number of individual policies as well as the 200 Series. The following changes are being recommended out of that committee:

606.5E1
- Change in title from “Field Trips and Excursions Student Trip Request” to “Student Excursions Trip Request”
- This is intended to improve the alignment between the policy and the form as the policy this form supports centers on excursions, while there is a separate form for classroom field trips.
- This change will go into immediate effect.

413.4
- Change in notice length from 30 days to 14 days.
- The committee reviewed the policy language from a number of districts and 14 days of notice is a more typical standard for classified employees than the 30 days that we have been providing to this point.
- This change will go into immediate effect (and has no impact on the staffing conversations that have been occurring in the district, as all of the impacted, classified employees have been given more than 30 days of notice by virtue of their positions ending on or near the end of the school year).
711.1
- Change in language related to the role that the Individual Education Plan (IEP) plays in the transportations conversation.
- This change will address that what happens with transportation decisions and the IEP, guided by the staffing team, is what the district will honor. This is in alignment with federal law as well as our current practices.
- This change is essentially in effect in practice.

711.2R1
- These changes will acknowledge that there will be:
  - defined pick-up and drop off points
  - no notes, calls or e-mails accepted to change the pick-up or drop-off of a student
- These changes are being proposed in regard to student safety. As the committee met and discussed (and reviewed the policies of a number of other districts), it is clear that due to our situation of no sidewalks, we want to continue to offer busing to every student. We do, however, need to have designated pick-up points and drop-off points for every student (and we can work with a family if that is going to be at a child care provider in the district, for example). Those will be assigned by the busing company and can then be modified through Durham, but will not change unless there is a life change. We are also going to move away from allowing notes to change the pick-up or drop-off. It is unsafe to have these things occurring.
- This will go into effect for 2012-13 and we will begin to communicate these as soon as the action on this policy takes place.

903.2
- This further clarifies that it is not just overnight trips that require background checks, but these long days that may not be overnight, or on the weekend, or both, that will require a background check.
- This is an attempt to further protect the students.
- This will go into immediate effect.

**Series 200**

**Table of Contents**
- Add in some numeration so that the page is uniform, but there will not be links behind these titles/numbers that are being proposed.

201
- Remove “annual school” as it is no longer an annual election and change the numbering pattern to be consistent within the policy.

204
- Remove the commas to make the 7th item easier to read and interpret. It also brings it into line with the punctuation that is originally in place from IASB.

208
- Change the word “citizens” to “community members” in an attempt to be more inclusive as to potential membership on ad hoc committees.
209.1
- Change the word “citizens” to “community members” in an attempt to be more inclusive as to potential membership on ad hoc committees.

209.3
- With the advent of technology, the Board Policies are available in real time or nearly real time rather than in paper copies in a number of locations. These proposed changes in the policy language reflect what is actually occurring.

210.1, 210.2, 210.3
- In each policy, a cross reference (211 Open Meetings) is being proposed to be added in line with similar policy in this section.

211
- Proposal is the removal of this cross reference as it is technically covered with the 210 cross reference that is above it on the policy.

Board approval of these changes is recommended by the Superintendent.

F. 2012-13 District Calendar
   a. Hearing on Start Date Waiver Request
      President Paul Breitharth declared the meeting open to the public for a hearing for anyone wishing to speak. Hearing none, the hearing was declared closed.
   b. Calendar Recommendation - Motion to approve by Brian Bowman, seconded by Henry Wood. Motion carried 7/0.

The District Calendar Committee recently met to develop a calendar for the 2012-13 school year. Committee members who served as representative liaisons to the Superintendent included:
[Deb Chiodo – ad hoc] – Cornell Elementary School
Aaron Stoltz and Teri Burnett – Norwoodville Elementary School
Ami Sinnott – Woodside Middle School
Pamela Hagen and Kevin Schulte – High School

The committee considered many factors including the following:
- the Iowa State Fair
- Graduation NOT being on Memorial Day weekend
- teacher work day to immediately follow the end of the first semester
- trying to get first semester completed before winter break
- MLK Day or not (that was an original option that was sent to staff for feedback)
- conferences and the comp days associated with them (that was the final option sent to staff for feedback)

The main change in the calendar would be that we are going to move conferences to approximately six weeks rather than where they have been in the past (9 or 10 weeks). The intent is to meet with parents a little earlier in the school year in hopes of supporting changes in student behavior sooner rather than later (and each semester). The faculty members were pretty split on whether we should move conferences, but 6 week conferences did slightly edge the existing model in each building.
Ultimately the committee decided to recommend the move, to collect some data next year, and then discuss the implications of the data and move in terms of recommendations in 2013-14.

The Superintendent supports the recommendation of the Calendar Committee for the 2012-13 school year.

G. Early Graduation for 2011-12   - Motion to approve by Buddy Hicks, seconded by Melissa Sassman. Motion carried 7/0.

The following list of senior students completed graduation requirements at the end of first semester of the 2011-12 school year and are requesting early graduation from Saydel High School:

James Ferguson
Judd Judson
Jacob Meyers
Brittany Robuck
Jordan Rutherford
Shawna Sziber
Brooke Tait
Dusty Walker

The following junior student will complete graduation requirements by the end of the 2011-12 school year. He is also requesting early graduation from Saydel High School:

David Cahill

The Superintendent recommends Board Approval of these early graduation requests.

H. Request to SBRC for Modified Allowable Growth for Excess ELL Program Costs

Motion to approve by Rob Stephenson, seconded by Melissa Sassman. Motion carried 7/0.

The program costs for our English Language Learner Program exceeds the funding stream that is provided by the state. In the past, the state has automatically approved authority for this programming. That is no longer the case.

Ryan Eidahl, Business Manager, and I are seeking approval to go to the School Budget Review Committee (SBRC) to capture the spending and taxing authority for the additional program costs beyond the funding stream from the state. This difference in authority and budgeted costs is $27,174.00.

The Superintendent is seeking approval to appear before the SBRC for this request.
VI. Adjourn – Motion to adjourn by Melissa Sassman, seconded by Ray Livingston. Motion carried 7/0. Meeting adjourned at 7:32 PM

__________________________________
Paul Breitbarth, Board President

__________________________________
Jane Prange, Board Secretary

The next Board Work Session will be Tuesday, February 28, at 7:00 PM
The next Board Meeting will be Monday, March 12, at 6:00 PM. Both will meet in the Board Room at the District Office